



REACH Edmonton Board Member Job Description

Application deadline: Thursday, April 24, 2025

About the Opportunity

REACH Edmonton is recruiting volunteer Board Members to bring their diverse perspectives, knowledge, skills, lived and professional experiences to this leadership role.

Applicants from all professional backgrounds are encouraged to apply.

We recognize the importance of our Board accurately reflecting the communities our work aims to benefit. We are actively seeking individuals who have lived experience as a member of historically underrepresented communities including women, BIPOC, and LGBTQ2S+, as we seek to increase representation from these groups.

About the Role

The Board of Directors is responsible for the governance of REACH Edmonton. As a member of the Board, the Director's role is to guide the strategic direction of the organization in making Edmonton safer for everyone.

REACH Edmonton is accountable to the City of Edmonton, funders, and stakeholders. The Board of Directors provides oversight and is responsible for REACH Edmonton's performance in achieving its goals, and for effective financial management of the organization.

Time Commitment:

Approximately 4-6 hours per month to attend monthly board and committee meetings (up to 2 hours long each), participate in an annual retreat and attend special events.

Board Member Expectations:

- Support and advocate for the vision, mission, core values and mandate of REACH Edmonton
- Become informed about community safety and crime prevention issues
- Be committed to diversity and inclusion principles, and develop inclusive and equitable relationships with Board members, staff, and community
- Develop, approve, monitor, and evaluate the Board's strategic direction, policies, and budgets
- Actively participate in Board and Committee meetings:
- Review materials, prepare for meetings, and engage in discussions and decision-making
- Actively participate in board discussions and support the decisions of the Board after a decision has been made
- Approve the hiring of the REACH Edmonton Executive Director and contribute to the Executive Director's annual performance evaluation
- Attend the annual retreat, special events and the Annual General Meeting
- Bring and share lived experience, skills, and network contacts
- Develop skills through attending workshops and training sessions

Desired Qualifications and Experience

These are ideal, but not all required. If you do not have direct experience in these areas, please let us know how other experiences have equipped you to succeed in the role.

- Commitment to REACH Edmonton's vision, mission, and values
- Experience with or knowledge in one or more areas of board governance
- Policy development, human resources, financial competency, risk management, legal, advocacy, fund development, public relations and communications, community leadership.
- Knowledge of or experience in one more of the following:
 - Not-for-profit organization
 - Business acumen/experience
 - Strategic planning or project management
 - Building community capacity or partnership
 - Diversity, inclusion, equity and anti-racism principles and practices
 - Working with people from diverse racial, ethnic, and socio-economic backgrounds
 - Legal expertise/experience
 - Health Care/Social Services
 - Human Resources

Remuneration

None. Board members serve in a voluntary capacity; however, members will be compensated for any approved out-of-pocket receipts such as parking, bus fare, taxis, including childcare (for meeting attendance) incurred as a result of conducting board activities.

To Apply

Please email your resume to the attention of **Myles Dykes** at peopleandculture@reachedmonton.ca.

Andrew Leach (leach.andrew@gmail.com), REACH Edmonton Board Chair, is also available to answer questions about the role and selection process.

The Selection Process

The Board Recruitment Sub-Committee will review all applications, interview a short-list of candidates in late April, and nominate three individuals to REACH Membership for election at the Annual General Meeting in June 2025.

We will make every effort to accommodate candidates' needs in all parts of the recruitment process.

Commitment to Equity

REACH Edmonton is committed to inclusion and equity and strives for a Board that reflects the rich diversity of our community. At REACH Edmonton, diversity means understanding, recognizing, and valuing the differences that make each person unique. We are committed to removing barriers faced by under-represented groups.

About REACH Edmonton

REACH is Edmonton's Council for Safe Communities. We are a capacity-building organization striving for collective impact. We support and bring together organizations, community groups and Edmontonians to co-develop solutions to make Edmonton a safer city for everyone. We partner on prevention strategies that address the root causes of conditions that place children, youth, and families at risk of poor outcomes.

REACH VISION

A city we are proud of, in a region which is harmonious, where all people, including the first peoples on whose lands we reside, are included, and are safe.

REACH MISSION

To strengthen community safety in our city and region through innovative ideas, building relationships and inspiring action.

We thank you for your interest in the governance of REACH Edmonton, and appreciate the effort required to apply for this position. Applicants will be contacted if they are selected for an interview.

REACH does its work every day on traditional lands of First Nations and Métis people, referred to as Treaty 6 Territory. REACH, along with the City of Edmonton and all the people here, are beneficiaries of this peace and friendship treaty. We acknowledge and thank the diverse Indigenous peoples whose ancestors' footsteps have marked this territory since time immemorial.